University Human Resources Functional Org Chart

Associate Vice Chancellor for Human Resources

HR Total Rewards

Classification & Compensation
SHRA and EHRA Classification Systems
SHRA and EHRA Compensation Programs
Administration of EHRA Appointments
Organizational Review

Service Center
I-9 Processing
Background Check Endorsement
UHR/Campus Support

HR Talent Acquisition & Employment

Talent Acquisition & Employment
Recruitment & Selection
PeopleAdmin System Administration
RIF Support Services
International Employment
I-9 / E-Verify
Employment Based Immigration Sponsorship
University Temporary Services (NC State & UNC CH)
Temporary Employment & Recruitment
Project Based Recruiting/Employment
Background Check Program

Executive Search Services
Search Consultation Services
Recruitment & Outreach
Logistical & Technical Search Support

HR Information Systems & Analytics
HR Analytics
PeopleSoft
Wolftime/Timekeeping
HR Information Systems

HR Strategy

Onboarding & Off-boarding Center
New Employee Onboarding
Employee Off-boarding
New Employee Orientation
Campus Tours / Pride
Internal Transfer Facilitation

Learning & Organizational Development
HR & Business Practices Programs
Strategic Consulting & Organizational Development
Professional Development & Learning Curriculum
Leadership and Management Programming
Learning Management & Tracking
Instructional Design
Online Learning

HR Continuous Improvement
Process Improvement Services
Organizational Design

Benefits, Employee Wellness & Worklife
Benefits Consulting Services
Employee Recognition and Perk Programs
Employee Wellness
Leave Administration / Workers Compensation
Benefits Information Systems
Retirement Planning

Employee Relations
Consultative Services
Mediation and Facilitation
Faculty & Staff Assistance Program (FASAP)
Performance Management
Grievance Dispute & Appeal Resolution
Employee Engagement Consultations

Marketing, Communications and Technology Support
Campus-wide UHR Communications
UHR Website
UHR Newsletter
University Brand Compliance
UHR IT & Web Support

Employee Career Development
Employee Career Counseling and Career Development Services

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