

**Associate Vice Chancellor for  
Human Resources**

**HR Operations**

**HR Strategy**

Human Resources  
Information Management  
and Analytics

Classification and  
Compensation

Talent Acquisition and  
Employment

Executive Search  
Services

Benefits, Employee  
Wellness, and Work  
Life

Employee  
Relations

Learning and  
Organizational  
Development (L&OD)

- HR Analytics
- People Soft
- WolfTime/  
Timekeeping
- HR Information  
Systems
- HR Department IT  
and Web Support

- SHRA, EHRA non  
Faculty Classification  
Systems
- SHRA and EHRA  
Compensation  
Programs
- Administration of  
EHRA Appointments
- Organizational  
Review

- Recruitment and  
Selection  
(SHRA and EHRA)
- People Admin  
System  
Administration
- RIF Support  
Services
- International  
Employment

- I-9/E Verify
- Employment  
Based  
Immigration  
Sponsorship

University  
Temporary Services  
NC State and UNC

- Recruitment and  
Employment  
(temporary)
- Project Based  
Recruiting/  
Employment

Background Check  
Program

- Background Check  
Ordering and Review
- Education/Credential  
Verification

- Search  
Consultation  
Services
- Recruitment and  
Outreach
- Logistical and  
Technical Support

- Benefits  
Consulting  
Services
- Employee  
Recognition and  
PERK Programs
- Employee  
Wellness
- Leave Admin  
Workers Comp
- Benefits  
Information  
Systems
- WolfTime/  
Absence  
Management
- Retirement  
Planning

- Consultative  
Services
- Mediation and  
Facilitation
- Faculty and Staff  
Assistance  
(FASAP)
- Performance  
Management
- Grievance Dispute  
and Appeal  
Resolution
- Employee  
Engagement  
Consultations

Onboarding  
Center

- Onboarding
- Offboarding
- New Employee  
Orientation
- Campus  
Tours/Pride
- Internal  
Transfers

- Human Resources  
and Business  
Practices  
Programs
- Strategic  
Consulting and  
Organizational  
Development
- Professional  
Development and  
Learning  
Curriculum
- Leadership and  
Management  
Programming
- Learning  
Management and  
Tracking
- Instructional  
Design
- Online Learning

- HR Continuous  
Improvement
- Communications and  
Marketing