Upcoming Changes to the State Health Plan

Changes effective 1/1/2018
State Health Plan
Board of Trustees Decisions

• Eliminate the Consumer Directed Health Plan (CDHP) - 2018
  – HRA Implications for 2017
• Eliminate the Primary Care Physician wellness activity/premium credit in 2018
• Eliminate the Health Assessment wellness activity/premium credit in 2018
• Keep the Tobacco Attestation wellness activity/premium credit - $60 in 2018
Impact to State Health Plan Premiums (2018)

• 70/30, Employee-Only: $25/month or $85/month (w/ $60 tobacco surcharge)
• 80/20, Employee-Only: $50/month or $110/month (w/ $60 tobacco surcharge)
Impact to State Health Plan Premiums (2018)

• Freeze Family Tier premiums through 2021
• Spouse premium increases 6.96% for 2018 and then freezes through 2021
• Child(ren) premium increases 6.96% for 2018 and then freezes through 2021