

Updates from the HR Benefits Office

Dependent Verification Audit

- NC State had a 98% response rate
 - UNC Chapel Hill 97%
 - UNC Charlotte 92%
 - ECU 96%
- HR Benefits is contacting the other 2%
- State Health Plan has delayed the removal of non-verified dependents indefinitely

Annual Enrollment

September 30-October 31, 2017

- Everyone will default to the 70/30 health plan
- CDHP is being eliminated for 2018
 - Spend out HRA by 12/31/17
- Must go through annual enrollment to move to 80/20
- The tobacco attestation is the only wellness credit this year to get a reduced monthly premium

Annual Enrollment

September 30-October 31, 2017

	80/20 Plan	70/30 Plan
Total employee only monthly premium without credit	\$110	\$85
Attest to being tobacco-free OR enroll in QuitlineNC	\$60	\$60
TOTAL employee only monthly premium with credit	\$50	\$25

Annual Enrollment

September 30-October 31, 2017

Monthly Premium Rates		2017 Rates*	2018 Rates**
80/20 (Employees and Retirees)			
Employee/Retiree Only		\$15.04	\$50.00
Employee/Retiree + Child(ren)		\$305.18	\$305.00
Employee/Retiree + Spouse		\$683.52	\$700.00
Employee/Retiree + Family		\$723.76	\$720.00
70/30 Employees			
Employee Only		\$0.00	\$25.00
Employee + Child(ren)		\$218.14	\$218.00
Employee + Spouse		\$562.10	\$590.00
Employee + Family		\$598.70	\$598.00

Annual Enrollment

September 30-October 31, 2017

- No changes in benefits such as copays and deductibles
- State Health Plan is emphasizing that members SAVE their changes (use the SAVE button)
- State Health Plan is making all agencies/UNC schools use their document manager for life events and dependent documentation

Special Bonus Leave

- 24 hours of special bonus leave to all 1.0 FTE SHRA, EHRA and Postdocs who are leave-earning as of July 1, 2017
- Pro-rated for those less than 1.0 FTE who are leave-earning as of July 1, 2017
- Will be loaded into WolfTime by end of August and listed as Special Bonus Leave

Special Bonus Leave

- Special bonus leave never expires
- Special bonus leave can never be paid out (use it or lose it)
- Employees can use special bonus leave retroactively to July 1, 2017 but all changes must be made within 30 days of it loading into WolfTime

Special Bonus Leave

	SPECIAL LEAVE	BONUS LEAVE	SPECIAL BONUS LEAVE FY2018
Does it expire?	YES	NO	YES <i>Only upon separation/retirement</i>
Does it pay out upon separation?	NO <i>Only in the case of retirement</i>	YES	NO
Can it be used before exhausting comp time?	YES	NO	YES
Can you donate this leave as Voluntary Shared Leave?	NO	YES	NO

September Staff & Faculty Appreciation Event

The BIG Event

