

To apply for Pathways, applicants will:

1. Review and discuss the requirements of the Pathways Leadership Development Program with your supervisor and demonstrate the "Successful Participant Behaviors," as outlined in the Program Information document.
2. Complete this Intent to Enroll form. Explain why you and your department would benefit from your participation in the program.
3. Obtain your immediate supervisor's signature on this Intent to Enroll form.
4. Send the completed and signed Intent to Enroll form to Training & Organizational Development, Box 7210.
5. Once received and approved by T&OD, applicants will be contacted.

EMPLOYEE INFORMATION

Name _____

Division/College _____ Department _____

Job Title _____ EPA SPA

E-mail Address _____

Campus Box # _____ Phone # _____

Have you been employed at NCSU for at least 12 months? Yes No If not, how long? _____

Special Needs Visual Hearing Mobility Other _____

Please provide the contact information for your departmental bookkeeper:

Name _____

Campus Box # _____ Phone # _____ Account # _____

Please explain why you and your department would benefit from your participation in the Pathways Program (attach additional paper if needed).

As an applicant for admission into the Pathways Leadership Development Program, I commit to:

- Complete pre-work and reading assignments by designated due dates
- Arrive on time and stay until completion of scheduled courses
- Actively learn by participating in all activities
- Provide feedback on how I will implement learned knowledge/skills into my workplace or what further support would be needed to do so

Employee Signature _____

SUPERVISOR INFORMATION

I have read and understand the requirements of the Pathways Program as outlined in the "Pathways Leadership Development Program Information" document and commit to:

- Attend the Pathways Orientation (required)
- Meet with participant and Pathways Advisor at the beginning of the program year and as needed
- Publicly support my participant in the department
- Ask about the program, listen, and think of ways to support the learning
- Clarify my expectations of him/her during the Pathways year
- Provide opportunities to practice skills, showcase what is being learned
- Encourage others in the department to help implement the learned skills
- Provide specific feedback in Pathways Evaluations
- Add Pathways to the professional development section of the participants' work plan

I understand that my signature serves as confirmation that:

- I commit to the actions above
- I fully support the applicant's entrance into the program
- The applicant possesses the defined leadership behaviors

Signature _____

Name (please print) _____

Campus Box # _____

Phone # _____

E-mail Address _____