NC STATE UNIVERSITY

University Human Resources Functional Org Chart

Associate Vice Chancellor for Human Resources

HR Total Rewards

Benefits, Employee Wellness & Worklife
- Benefits Consulting Services
- Employee Recognition and PERK Programs
- Employee Wellness
- Leave Administration / Workers Compensation
- Benefits Information Systems
- Retirement Planning

Classification & Compensation
- SHRA and EHRA Classification Systems
- SHRA and EHRA Compensation Programs
- Administration of EHRA Appointments
- Organizational Review

Service Center
- I-9 Processing
- Background Check Endorsement
- UHR/Campus Support

HR Talent Acquisition & Employment

Talent Acquisition & Employment
- Recruitment & Selection
- PeopleAdmin System Administration
- RIF Support Services
- ***International Employment***
- I-9 / E-Verify
- Employment Based Immigration Sponsorship
- ***University Temporary Services (NC State & UNC CH)***
- Temporary Employment & Recruitment
- Project Based Recruiting/Employment
- ***Background Check Program***

Executive Search Services
- Search Consultation Services
- Recruitment & Outreach
- Logistical & Technical Search Support

HR Information Systems & Analytics
- HR Analytics
- PeopleSoft
- Wolftime/Timekeeping
- HR Information Systems

HR Strategy

Learning & Organizational Development
- HR & Business Practices Programs
- Strategic Consulting & Organizational Development
- Professional Development & Learning Curriculum
- Leadership and Management Programming
- Learning Management & Tracking
- Instructional Design
- Online Learning

Onboarding & Off-boarding Center
- New Employee Onboarding
- Employee Off-boarding
- New Employee Orientation
- Campus Tours / Pride
- Internal Transfer Facilitation

HR Continuous Improvement
- Process Improvement Services
- Organizational Design

Employee Relations
- Consultative Services
- Mediation and Facilitation
- Faculty & Staff Assistance Program (FASAP)
- Performance Management
- Grievance Dispute & Appeal Resolution
- Employee Engagement Consultations

Marketing, Communications and Technology Support
- Campus-wide UHR Communications
- UHR Website
- UHR Newsletter
- University Brand Compliance
- UHR IT & Web Support

Employee Career Development
- Employee Career Counseling and Career Development Services

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